



LEADING SKILLS DEVELOPMENT

This training course offers to each line manager the tools and skills for an effective leadership. The active training methods used are focused on behaviour modelling.

In the course are seeing five professional management movies, analysed and discussed together. The exercises are gathered from the real organisational life.

The training course aims to transfer to the participants the tools needed for an effective management that can be used in the communication process with the subordinates, coaching, and motivation. Some team building elements will be presented at the end of the training.

OBJECTIVES

By the end of the training the participants will be able to:

- » Identify the managers' roles into an organisation;
- » Self-evaluate the own leading style and to adapt it to the situations;
- » Develop personal leadership skills;
- » Develop personal self-organising and other people organising skills and team building;
- » Use the motivation tools.

COURSE CONTENT

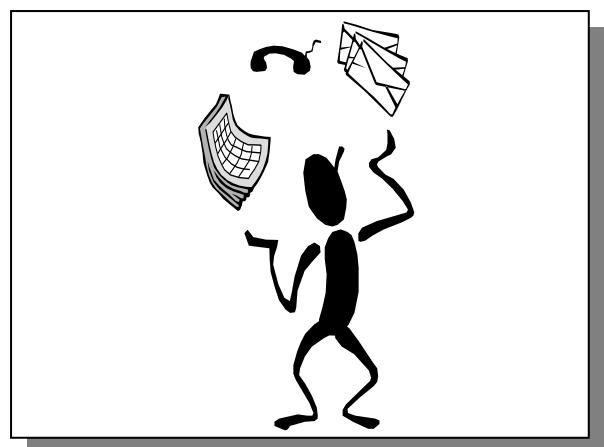
- Characteristic activities for managers
 - Hierarchical levels in management
 - Managerial roles
 - Managerial skills
 - Self-organising
 - Organising the subordinates activities
- Communication: form of co-ordination of the employees
- Interviewing
- Coaching

- Employees' motivation
- Leadership
- Team building

PARTICIPANTS

- * Line managers:
 - Section Chiefs
 - Foremen
 - Team leaders
- * Deputies of line managers

DURATION: 3 days



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