



TEAM BUILDING

The organisations use groups and teams to carry out activities. Even the teams are established as a permanent structure within the organisation or it is ad-hoc built, the team working may affect good or worst the organisation effectiveness. The teams should be built and managed for their efficiency.

During the training course we are focusing on the team building according with the organisational needs. They are self – fulfil the Belbin and Kersey tests and then we analyse the way of fulfilling the missing roles in the team.

At the end of the second day of training there is in place an outdoor team building exercise (in the Tineretului Park for groups from Bucharest coming to our training room and on the path established by trainers one day before course for other locations). The start hour is 21⁰⁰. In the last day we analyse the generated situations and we draw out conclusions. We see a professional management movie about reaching the consensus.

OBJECTIVES

By the end of the course the participants will be able to:

- build an efficacious team;
- use their own talents, skills and/or abilities to contribute to high performing teams that produce quality results;
- build a good teamwork climate
- create collaboration and resolve conflicts within teams.

COURSE CONTENT

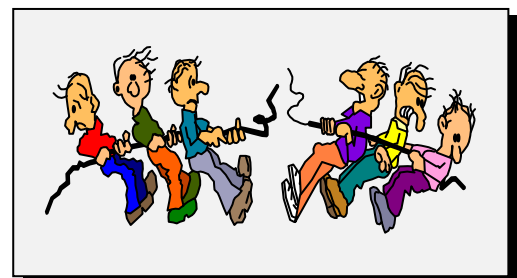
- Team building
 - Types of groups and teams
 - Preparation for teamwork
 - Elements of good teamwork
 - Factors affecting team behaviour
 - Team building
 - Team roles
- Developing team transactions
 - Developing meeting climates
 - The first team meeting
 - Team decision strategies

- Co-operation or competition?
- Team developing
 - Context and organisational culture
 - Team attributes
 - Characteristics of a successful team
 - Processes of team development

PARTICIPANTS

- * Managerial team members
- * Line managers
- * Team members from every level of the organisation

DURATION: 3 days



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